



Sustainable Construction, Renovation and Demolition Policy

PP Group is active both on land and at sea. With all our activities we take into account the effects on people, communities and the environment. Sustainable construction, renovation and demolition is therefore part of PP Group's sustainability policy.

For PP Group, sustainable construction, renovation and demolition means that these activities are carried out in such a way that the costs to people, communities and the environment are limited as much as possible in all stages. This means that sustainability must already be taken into account during the earliest stage of planning and design, but that sustainability is also important during the entire lifetime of the building.

PP Group's sustainable construction, renovation and demolition principles

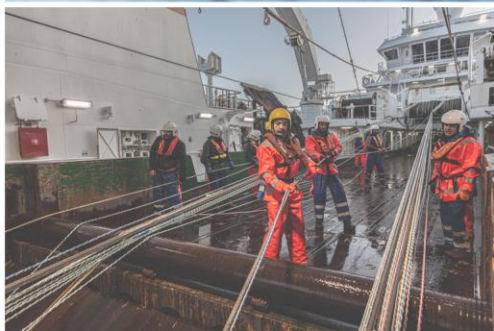
Sustainable construction, renovation and demolition means an integrated approach in which choices are made consciously and in advance. Furthermore it means that we seek a balance between the technical, economic, social and environmental effects. In the search for this balance, energy savings, a healthy indoor climate, safety, adaptability to changing needs and reduction of environmental impact must be taken into account.



Energy savings is an important part of our sustainability policy. After all, the positive effects of this are immediately noticeable and can often be achieved through simple adjustments. This includes replacing existing lighting with LED lighting, good insulation and ventilation of the building, but also the correct settings for heating and cooling the building.



A healthy work environment is important; our employees must be able to carry out their work in a building with a healthy indoor climate. A sustainably designed building has a good indoor climate that has a positive effect on the health and productivity of the people who work there. Moreover, a healthy indoor climate is part of a healthy, safe and pleasant workplace.



A healthy working environment cannot be achieved without safe buildings; providing our employees with a workplace that is structurally safe is therefore self-evident for PP Group. All our buildings meet at least the minimum requirements set by local laws and regulations and we are always looking for ways to make the working environment of our employees more sustainable.

Long-term thinking is part of PP Group's strategy, which means, among other things, that we must be flexible in order to be able to respond to changes in the market. These changes may mean that the buildings in which our people work have to be adapted, which is something we already take into account during the design phase. Efficient use of the space should be possible for many years.





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Reducing environmental impact is essential for a company like PP Group. After all, a planet with healthy oceans is crucial for the fishing industry. We therefore always consider the effects of our activities on the environment. For us, this means that we deal responsibly and efficiently with water, energy and (raw) materials.

The circular economy also extends to construction, renovation and demolition. Sustainable use of materials and new initiatives are therefore always included in the decision-making process by PP Group. Our contractors are asked about their experience with sustainable construction, renovation and demolition and together we look for the best possible sustainable solution for the specific project. Minimum use of raw materials and maximum reuse is something that has our attention throughout all our activities. We are always looking for ways to contribute to a waste-free circular economy.

PP Group has developed several buildings in accordance with BREEAM-NL certification. Several of our projects have received the 'excellent' status.

Questions?

If you have questions about this policy or wish to raise a concern please contact the CSR Department of PP Group via csr@pp-group.eu or telephone number +31 (0)71 789 00 00 (Monday-Friday during office hours).

This policy, our procedures and internal audits are designed to ensure that PP Group complies with all applicable laws and regulations and will be reviewed and updated on a regular basis to ensure that it remains current and effective.

**Approved by the board of PP Group
Valkenburg, 1 July 2022**

